



BASIC-FIT

PRIVACY- EN

COOKIESTATEMENT

BASIC-FIT JOBS

BASIC-FIT

This is the privacy and cookie statement of Basic-Fit jobs and the associated website jobs.basic-fit.com. De data controller is Basic Fit International B.V. with its head quarter in the Netherlands, Wegalaan 60, 2132 JC Hoofddorp, registered in the Trade Register at the Chamber of Commerce in the Netherlands under number 34314877.

PART 1 - PRIVACYSTATEMENT

If you apply for a job at Basic-Fit and visit our website jobs.basic-fit.com, we need certain personal data from you. We want to be transparent about the processing of your personal data by Basic-Fit jobs. Of course, Basic-Fit handles your personal data with the utmost care and complies with the laws and regulations in the field of personal data protection, such as the General Data Protection Regulation (GDPR).

We explain to you which data we process, why we do this and how we handle your personal data. We also explain how you can exercise your rights concerning your personal data.

Because we are a dynamic company in a rapidly evolving environment, it is important that we update our privacy statement from time to time. We can change this privacy statement at any time, but you will always find the most current version on our job's website.

APPLY VIA JOBS.BASIC-FIT.COM

If you apply for a vacancy via our job's website, you can use an online form for which we ask you to provide us the necessary information. You can also upload your cv and motivation.

WHAT PERSONAL DATA WILL BE PROCESSED BY US?

For the purpose of the application procedure at Basic-Fit, we can process the following data from you, depending on the job title and the phase of the application:

- 🔗 CV
- 🔗 Motivation letter
- 🔗 Correspondence
- 🔗 Any results of assessments
- 🔗 Notes concerning the job interview
- 🔗 Any references
- 🔗 Salary indication
- 🔗 Any secondary employment conditions

HOW DO WE SECURE YOUR DATA?

Basic-Fit takes appropriate technical and organizational security measures to protect personal data against loss, destruction or damage, unauthorized access or any other form of unlawful processing of your personal data. We do this, among other things, by taking physical and organizational measures for access security, shielding every desktop with a username and password and authorization management so that your data can only be viewed by a specific and limited group of HR employees. This also includes keeping software up-to-date and regularly testing our security measures.

HOW LONG DO WE KEEP YOUR DATA?

The data that we process for the purpose of the application procedure is kept by Basic-Fit for a period of at least 4

weeks and a maximum of 1 year after completion of the application procedure. In principle, the data will be deleted after 4 weeks, but for candidates of whom we expect there to be a suitable position later, we will keep the data for a maximum of 1 year. This is of course always in consultation with you. At any time, you can request us to delete your data earlier. If you accepted the job and will be employed by Basic-Fit, your data will become part of your employee file.

DOES BASIC-FIT PROVIDES YOUR DATA TO THIRD PARTIES?

No, Basic-Fit does not provide or sell information to third parties. In exceptional cases, however, Basic-Fit may be obliged by law or regulation to provide personal data to a competent authority, such as the police in the context of a criminal investigation.

YOUR PRIVACY RIGHTS

You have the right to access your personal data and to receive a copy. You can also submit a request at any time to have your data corrected or deleted if you no longer wish to apply for a job with us.

You can send a request to privacy@basic-fit.com or send a request by post to:

Basic-Fit
Attn. the Privacy Officer
Wegalaan 60
2132 JC Hoofddorp
Netherlands

Always explain in your request what you expect: "access to personal data", "rectification request", and at least state your name, address and telephone number. It is important that we receive sufficient information from you to verify that you are the person entitled to make such a request.

For other questions about this privacy statement, please contact privacy@basicfit.com

PART 2 – COOKIE STATEMENT

A cookie is a small, simple text file that is stored on your computer, tablet or smartphone during your visit to a website. There are different categories of cookies, and each one has a different purpose. More information on these purposes is provided in this cookie statement.

WHICH COOKIES DOES THIS WEBSITE USE?

Please refer to the overview in our cookie banner to find out exactly which cookie categories this website uses. This always contains an up-to-date overview of all specific cookies and their individual purposes. You can also use it to change your preferences by ticking and unticking the specific categories.

COOKIE CATEGORIES

Our cookies are split into the following categories:

1. Functional cookies

These are essential cookies that help make our website more usable by enabling basic functions like page navigation and access to secure areas of the website. Our website cannot function properly without these cookies.

2. Preferential cookies

Preferential cookies allow our website to remember information that affects the behaviour and design of the website, such as your preferred language and the region you live in.

3. Statistical cookies

Analytical cookies are used to improve the website by gathering statistical information. This information, which is stored anonymously, allows us to see which pages are visited most frequently, which pages bring up error messages, which browser visitors are using to navigate our website and so on. That way, we can assess the quality and effectiveness of our website and make it easier to use. We do not track individual users as part of this.

4. Marketing cookies

These cookies are used to tailor adverts based on a profile (which is not linked to any name, address, e-mail address, etc.) and to optimise our online adverts and campaigns. That way, we can prevent the same adverts from coming up again and again. Tracking cookies may also be used to see whether you have visited any other websites in our network. If these cookies are switched on, the content of our website will be tailored to your interests as far as possible.

SOCIAL MEDIA BUTTONS

Many of our websites include buttons to promote (“like”) or share (“tweet”) web pages on social networks such as Facebook and Twitter. These buttons are located right at the bottom of the website, and they work based on code originating from Facebook and Twitter themselves respectively. This code is used to place cookies. These cookies do not fall under our control, but you can delete them yourself at any time as described below. You can also view the privacy statements published by Facebook and Twitter (which are subject to regular change) to see which data they collect using these cookies.

VIEWING, CHANGING AND DELETING COOKIES

Our cookie banner always provides an up-to-date overview of the different cookies we use for each category and their specific purpose. You can also use it to manage and change your cookie preferences and purposes.

We use session cookies and permanent cookies. Sessions cookies are automatically deleted as soon as you close your browser. Permanent cookies are used to recognise visitors and remember their preferences when they return to our website. You can delete or block these cookies yourself at any time via your browser settings.

 **BASIC-FIT**